Stock Code: 6127

LEATEC FINE CERAMICS CO., LTD.

Handbook for the 2026 Annual Meeting of Shareholders

June 24, 2026

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Meeting Procedure

1. Call the Meeting to Order

2. Chairperson Remarks

3. Management Presentation (Company Reports)

4. Proposals

5. Questions and Motions

6. Adjournment

Meeting Agenda

Time: 9:30 a.m., June 24, 2026
Place: No. 160, Sec. 1, Pingdong Rd., Pingzhen Dist., Taoyuan City (B1 Meeting Room)
Meeting Method: Physical Meeting

1. Announcing the Number of Shares Represented in the Meeting and Call the Meeting to Order

2. Chairperson Remarks

3. Management Presentation (Company Reports)
   (1) 2025 Business Report
   (2) Audit Committee's Review Report on the 2025 Financial Statements
   (3) The Status of 2025 Endorsement and Guarantee
   (4) The Status of 2025 Lending Funds to Other Parties
   (5) 2025 Compensation to Directors
   (6) Implementation of Investments in China
   (7) 2025 Employee Compensation Report
   (8) Code of Ethical Conduct for Directors and Managers

4. Proposals
   (1) Adoption of the 2025 Business Report and Financial Statement
   (2) Adoption for 2025 Deficit Compensation

5. Questions and Motions

6. Adjournment

Management Presentation (Company Reports)

Report No. 1

2025 Business Report

(Please refer to Attachment 1 on pages 10-16 of this manual)

Report No. 2

Audit Committee's Review Report on the 2025 Financial Statements

(Please refer to Attachment 2 on page 17 of this manual)

Report No. 3

The Status of 2025 Endorsement and Guarantee

Explanation:

As of December 31, 2025, the status of endorsement and guarantee of the Company and its subsidiaries is as follows:

Endorser	Endorsee		Amount	Purpose
	Company Name	Relationship		
LEATEC FINE CERAMICS CO., LTD.	LEATEC Fine Ceramics (Kunshan) Co., Ltd.	Sub-subsidiary of the Company	RMB 33,000 thousand	Financing

Report No. 4

The Status of 2025 Lending Funds to Other Parties

Explanation:

As of December 31, 2025, the status of lending funds to other parties of the Company and its subsidiaries is as follows:

Unit: NT$

Lending Company	Borrower		Details		Purpose
	Company Name	Relationship	Credit Amount	Disbursement Amount	
COSMOS Harvest International Limited	LEATEC Fine Ceramics (Samoa) Co., Ltd.	Both are LEATEC's subsidiaries	31,430 thousand	15,112 thousand	Operating capital turnover
LEATEC Fine Ceramics (Kunshan) Co., Ltd.	LEATEC Application Materials (Kunshan) Co.,	Both are LEATEC's sub-subsidiaries	392,875 thousand	91,444 thousand	Operating capital turnover

	Ltd.				
LEATEC Fine Ceramics (Samoa) Co., Ltd.	LEATEC FINE CERAMICS CO., LTD.	Parent company of the lending company	62,860 thousand	15,112 thousand	Operating capital turnover

Report No. 5

2025 Compensation to Directors

Explanation:

1. The Company's director compensation policy is based on the Articles of Incorporation. Directors' compensation is determined by the Board of Directors based on the extent of their participation in the Company's operations, the value of their contributions, and with reference to the industry standards. If the Company has profits for the year, up to 5% of the pre-tax earnings may be allocated as compensation to directors, subject to a resolution by the Board of Directors.
2. The Company's director compensation policy is evaluated based on the "Board of Directors Performance Evaluation Measures" and comprehensively considers the operational results, level of participation, and performance evaluation results of each director (e.g., involvement in operations, internal control performance). The appropriateness of related compensation has been reviewed and approved by both the Compensation Committee and the Board of Directors.
3. For the year 2025, the total compensation to directors was NT$3,965,000, with an average of NT$495,625 per director. This amount accounted for 7.77% of the net loss after tax of NT$51,003,523 in 2024.
4. For details on individual director compensation, please refer to Attachment 3 on page 18 of this manual.

Report No. 6

Implementation of Investments in China

Explanation:

As of December 31, 2025, the Company's indirect investment activities in China:

Invested Company	Accumulated Investment in Mainland China	Investment Method	Upper Limit on Investment Authorized by Investment Commission, MOEA
LEATEC Fine Ceramics (Kunshan) Co., Ltd.	USD 7,200 thousand	Through investment in third regions	In compliance with the regulations of the Industrial Development Bureau, MOEA, there is no investment limit for investments in China.
LEATEC Application Materials (Kunshan) Co., Ltd.	USD 18,000 thousand		

Report No. 7

2025 Employee Compensation Report

Explanation:

1. If the Company makes a profit in a given year, it shall allocate 1.5% to 15% as employee compensation, with no less than 50% of the compensation distributed to frontline employees. This compensation shall be distributed in the form of shares or cash, as decided by the Board of Directors, and shall be distributed to employees of subsidiary companies who meet certain conditions. The Company may also allocate no more than 5% of the aforementioned profit as compensation for directors and supervisors, as decided by the Board of Directors.
2. It is proposed to pay employees NT$200,000 in compensation, but no compensation will be paid to directors.

Report No. 8

Code of Ethical Conduct for Directors and Managers

Explanation:

To strengthen corporate governance, the Company has established the “Code of Ethical Conduct for Directors and Managers” for compliance.

(Please refer to Attachment 4 on page 19-21 of this manual)

Proposals

Proposal 1 (Proposed by the Board)

Adoption of the 2025 Business Report and Financial Statement

Explanation:

(1) The Company's parent company only financial reports and consolidated financial reports for 2025 were approved by the board of directors and audited by CPAs XU, WEN-YA and WANG, PAN-FA of Deloitte & Touche. Along with the 2025 Business Report, these documents were submitted to the Audit Committee for review, and an audit report was issued.

(2) For the Business Report and Financial Statements, please refer to pages 10-16 (Attachment 1) and pages 22-42 (Attachment 5) of this manual.

Resolution:

Proposal 2 (Proposed by the Board)

Adoption for 2025 Deficit Compensation

Explanation:

(1) The Company reported net profit after tax of NT$51,003,523 for 2025. After adding actuarial gains from defined benefit plans of NT$2,880,119 and income tax expense related to components of other comprehensive income of NT$576,024, together with the beginning accumulated deficit of NT$51,147,047, and appropriating legal reserve of NT$216,057, the resulting undistributed earnings for 2025 amounted to NT$1,944,514. It is proposed to retain all of them without redistribution.

(2) The 2025 Deficit Compensation Table is as follows:

LEATEC FINE CERAMICS CO., LTD.

Deficit Compensation Table

Year 2026

Unit: NT$

Beginning Accumulated Deficit	(51,147,047)
Add: Remeasurements of Defined Benefit Plans Recognized in Retained Earnings (Note 1)	2,880,119
Add: Net Profit After Tax for the Current Period	51,003,523
Less: Income Tax Related to Components of Other Comprehensive Income	(576,024)
Less: Appropriation of Legal Reserve	(216,057)
End-of-Period Undistributed Earnings	1,944,514
Distribution Items:	
Shareholder Dividends	0
End-of-Period Undistributed Earnings	1,944,514

Note 1: The actuarial loss on the defined benefit plan is transferred from other comprehensive income to retained earnings, as chosen by the Company.

Chairman: CHEN, QING-JIN

Manager: CHEN, JUAN-TING

Accounting Supervisor: CHEN, YONG-CANG

Resolution:

Questions and Motions

Adjournment

【Attachment 1】

LEATEC FINE CERAMICS CO., LTD.

2025 Business Report

I. Business Strategy and Implementation Summary

1. Business Strategy

(1) Select advantageous production locations and fully utilize resources to enhance asset efficiency.

(2) Strengthen the financial structure, stabilize long-term funding, and increase equity capital.

(3) Establish a flexible management succession structure to cultivate future management personnel and support corporate transformation in response to challenges.

(4) Adopt automated equipment as the foundation of production process design to conserve resources and create management benefits.

(5) Ensure balanced costs and benefits between the two plants for new materials or products.

2. Key Production and Sales Policies

(1) Maintain stable production and improve yield rates for thin-film substrates and high dielectric constant (high-K) ALN substrates, while adjusting production locations in a timely manner to enhance efficiency.

(2) In addition to developing new materials, extending the value of existing products is also an important focus for production planning and R&D.

(3) Establish multiple sourcing channels for key materials to control costs and ensure stable supplier quality.

(4) Maximize the production capacity of the new plant, improve utilization rates, and generate revenue growth.

(5) Base manufacturing processes on automated equipment to reduce dependence on labor and stabilize process parameters.

(6) Develop automated manufacturing equipment to reduce direct labor demand and stabilize product quality.

(7) Carefully select customers and shorten collection periods for accounts receivable to improve capital efficiency.

3. Implementation Summary

In 2025, equipment positioning and partial automation facilities at the new plant in Mainland China were gradually put into production, and initial benefits have begun to emerge. Productivity has improved month by month as operators became more familiar with equipment operation and accumulated process experience. However, external factors such as tariff issues and exchange rate fluctuations have significantly impacted both the electronics and automotive industries in terms of production and sales, intensifying price competition in corporate operations. The selling price of resistor substrates experienced a substantial decline during 2025. Although the Company sought alternative suppliers for major materials and achieved reductions in procurement costs, increasing labor costs and aggressive market price competition continued to exert considerable pressure on operating results. Although global demand for chips and electronic components has increased, prices have shown a gradual downward trend. Meanwhile, LEATEC's new plant has gradually commenced operation, enabling the Company's overall sales performance to remain close to the level achieved in 2024. The gradual improvement in the effectiveness of automated equipment operations has enhanced efficiency. For the resistor substrate production line, in addition to addressing rising labor and manufacturing costs, the primary focus has been on ensuring stable product quality. The Company has also invested in management systems capable of providing real-time inventory and process-station efficiency information, enabling continuous monitoring of the dynamic production system for resistor substrates. Furthermore, personnel training has been strengthened for technical workstations such as forming and die punching to improve utilization rates, increase finished goods output, and reduce costs. Before the market resumes growth, the Company must continue strengthening its preparation and improving its operational structure. Priority has been placed on investing resources to stabilize production and increase automation equipment, thereby reinforcing the fundamental scale of the resistor substrate business. At the same time, the Company continues to expand into non-resistor substrate markets, extend operations into processed products, and enhance production value. LEATEC is also developing ceramic material markets for electric vehicles and 5G applications. Dedicated personnel are responsible for customer development and market intelligence collection, providing information to the Company's R&D teams and investing in equipment to satisfy customer requirements and resolve process-related issues. The Company is also actively visiting and developing opportunities within the automotive industry market.

In the future, ceramic materials are expected to play an important role in electric vehicle components. Taiwan-based LEATEC will serve as the development base for related application materials and the expansion into new material fields. Existing advanced products, including substrates for thin-film resistors, high-K aluminum nitride substrates, and ZTA substrates, will continue to be enhanced through improved quality and cost control, together with adjustments to production locations, in order to generate revenue for the Group. R&D efforts will remain focused on ceramic application materials with the goal of supplying more advanced automotive ceramic components. Through quality and service, the Company aims to gain customer recognition. In addition to serving as a comprehensive material supplier, LEATEC also seeks to expand into advanced material processing operations to increase product added value and generate revenue. The Company will continue investing in R&D and automation equipment while deepening its presence in the automotive ceramics sector.

The Company remains confident that demand for passive components will continue to grow after 2026. For resistor substrates, the automated equipment already invested in must be fully utilized and operated at maximum capacity in order to reduce costs and meet market demand. In addition, raw material costs continue to show an upward trend. Only through continuous yield improvement, refined production management, and maintaining workforce stability can the Company strengthen its profit foundation. The development of ceramic heat-dissipation substrates and ceramic materials for the energy industry will remain one of the Company's key development priorities. The Company will continue enhancing the commercialization capability of high dielectric constant (high-K) aluminum nitride substrates and related metallization processing technologies. In the future, LEATEC will leverage higher-temperature process technologies to expand ceramic material applications into various industries, including products such as ZTA substrates. Newly transformed products in the coming year must be developed and introduced to customers at a faster pace, with timely product supply and yield improvement being top priorities. Mass production of new ceramic heat-dissipation substrates and the advancement of automotive electronic ceramic materials into further processing applications are expected to create additional business and profit opportunities. Optimization of the financial structure is also a key focus. Following the recognition of expropriation compensation income for the factory of LEATEC Fine Ceramics (Kunshan) Co., Ltd., the Company will prudently evaluate appropriate debt reduction measures and strengthen working capital. Operationally, the Company will focus on the

following strategic directions in response to future market development:

(1) Develop advanced ceramic materials to meet the product demands of leading-edge customers and move away from traditional ceramic products:

◆ Building on LEATEC's ceramic process technologies, the Company will progressively expand into other advanced materials and composite materials, utilizing the most efficient production methods to achieve mass production and market entry.

◆ Improve engineering and manufacturing processes by integrating mass-production core technologies with practical experience to reduce learning costs and respond rapidly to market demands.

(2) Expand into deeper processing applications and broaden sales scale:

◆ Enhance comprehensive laser processing technologies and expand equipment scale to satisfy customized specifications, rapidly respond to product requirements, and create high-value products.

◆ Strengthen professional product knowledge, improve familiarity with production line processes, and actively provide responsive after-sales service.

(3) Introduce automation equipment in conjunction with new manufacturing processes to reduce labor requirements, improve production stability, and increase production output and yield rates.

(4) Reevaluate process design by simplifying complex procedures and advancing toward automated manufacturing processes to improve labor efficiency and enhance product gross margins.

(5) Develop multiple sourcing channels for raw materials and localize molds and specialized equipment to strengthen cost competitiveness and operational capabilities.

Through the implementation of these clear operational priorities, the Company aims to achieve stronger business performance in the coming year.

II. 2025 Operating Results

1. Business Overview

LEATEC FINE CERAMICS CO., LTD. generated net operating revenue of NT$992,141 thousand in 2025, with gross profit from operations amounting to NT$125,848 thousand and a gross profit margin of 13%. Compared with net operating revenue of NT$1,003,504 thousand and gross profit from operations of NT$154,808 thousand in 2024, operating performance generally remained stable; however, gross profit decreased by NT$28,960 thousand. This decline was primarily attributable to the rapid decrease in selling prices within the resistor substrate market after the second quarter of 2025. Although the completion of

equipment installation and the gradual ramp-up of operations at the new plant in Mainland China significantly increased production volume, the resulting benefits were still unable to fully offset the impact of market price declines. Going forward, in addition to fully utilizing production capacity, the Company must increase the proportion of high value-added products and expand substrate processing capabilities to create greater operational benefits. In the short term, the gradual realization of benefits from investments in automation equipment is highly important for expanding production scale. At the same time, the Company will further upgrade bottleneck equipment to improve efficiency. Although revenue growth is expected, the Company will continue to closely monitor market changes while continuously enhancing value creation and profitability conditions. Product transformation toward high value-added processed products has become one of the Company's current strategic priorities. As overall market conditions continue to show a growth trend, LEATEC expects to maintain stable growth, and the Company's profitability is anticipated to continue improving over the coming year.

The Company must effectively utilize its human and material resources, evaluate industry advantages, and advance toward planned target markets and high value-added products in order to maximize profitability. By expanding into new ceramic material application fields, strengthening quality engineering services, and advancing R&D for sophisticated ceramic material applications, the Company expects to improve both revenue and profitability in 2026.

2. Budget Execution

Unit: NT$ thousand

Item	Actual Amount for 2024	Budgeted Amount for 2024	Budget Achievement Rate
Operating Revenue	992,141	1,294,042	76.7%
Operating Cost	866,293	1,078,064	80.4%
Gross Profit	125,848	215,978	58.3%
Operating Expenses	328,668	171,439	191.7%
Operating Profit	(202,820)	44,539	(455.4)%
Non-operating (Expense) Income	290,078	23,174	1,251.7%
Income Before Tax	87,258	21,345	408.8%

3. Financial Revenue & Expenditure and Profitability Analysis

Item \ Year		Financial Analysis		
		2023	2024	2025
Capital Structure Analysis (%)	Debts Ratio	63.95	67.71	66.82
	Long-term Fund to Property,	174.00	148.54	158.29
Profitability Analysis	Return on Total Assets (%)	3.11	(0.73)	3.01
	Return on Equity attributable to	5.29	(5.98)	4.42
	Pre-tax Income to Paid-in	8.87	(5.33)	8.07
	Net Margin (%)	7.45	(6.91)	5.14
	Earnings Per Share (NT$)	0.57	(0.64)	0.47

Note: Earnings per share (EPS) are calculated based on the weighted average number of outstanding shares.

III. Research and Development Status

Ceramic materials remain one of the most stable and continuously developing materials used in manufacturing equipment and consumer electronic products. LEATEC is committed to ceramic materials as its core development technology, producing high-precision ceramic substrates for resistors, heat-dissipation substrates for LEDs, and high dielectric constant (high-K) aluminum nitride ceramic substrates. By integrating composite material development, tape-casting technology, dry pressing technology, and atmospheric sintering technology, the Company continues to develop ceramic composite materials as a core competency. In addition, the Company is actively expanding into the electric vehicle market within the energy industry and the rapidly growing semiconductor industry in order to transform LEATEC's product structure and development direction. The Company actively conducts advanced research on material specifications and characteristics to strengthen source management, while also establishing stable standards for key technologies including forming processes, sintering parameters, and automation equipment. LEATEC will continue collaborating with academic institutions to cultivate related technologies and commercialize products.

IV. Conclusion

The current external environment is changing rapidly. Nevertheless, consumer electronic products and electric vehicle markets continue to introduce innovative products and applications, with clear trends toward increasing new applications. At the same time, these opportunities are accompanied by significant operational challenges, including environmental protection requirements, rising costs, and intense price competition. Internally, the Company continues implementing various improvement initiatives and establishing standardized manufacturing processes to strengthen its market cost competitiveness and customized substrate processing capabilities. Although manufacturing costs continue to rise and there remains potential risk from ongoing declines in product selling prices, selecting suitable products and evolving toward advanced processing products have become the Company's top priorities for growth. The Company is advancing toward diversified substrate product development, accelerating R&D efforts, expanding into broader potential customer markets, and increasing both the breadth and depth of automotive market products. By cooperating with customers in product development and jointly establishing product specifications, LEATEC seeks to extend substrate processing capabilities and improve production efficiency. The Company also continues developing ceramic material applications and pursuing business opportunities within the energy industry in order to maintain stable growth and market leadership, with the expectation of achieving outstanding revenue and profitability performance again this year.

Chairman: CHEN, QING-JIN
President: CHEN, JUAN-TING
Chief Accounting Officer: CHEN, YONG-CANG

【Attachment 2】

LEATEC FINE CERAMICS CO., LTD.
Audit Committee's Review Report

The Board of Directors of the Company has submitted the 2025 financial statements, the business report, and the proposal for deficit compensation. The 2025 financial statements have been audited by CPAs XU, WEN-YA and WANG, PAN-FA of Deloitte & Touche and a report has been issued accordingly. The aforementioned financial statements, business report, and deficit compensation proposal for 2025 have been reviewed by the Audit Committee and found to be in compliance without any discrepancies. In accordance with Article 14-4 of the Securities and Exchange Act and Article 219 of the Company Act, the Committee hereby issues this report for submission to the 2026 Annual General Shareholders' Meeting for review.

To the 2025 Annual General Shareholders' Meeting

Convener of the Audit Committee: WANG, JIN-YAN

May 13, 2026

【Attachment 3】

LEATEC FINE CERAMICS CO., LTD.
Compensation of Directors

December 31, 2025 Unit: NT$ thousand

Title	Name	Compensation to Directors								Ratio of Total Compensation (A+B+C+D) to Net Income (%)		Relevant Compensation Received by Directors Who are Also Employees								Ratio of Total Compensation (A+B+C+D+E+F+G) to Net Income (%)		Compensation from ventures other than subsidiaries or from the parent company
		Compensation (A)		Severance Pay (B)		Directors Compensation (C)		Professional Practice (D)				Salary, Bonus, and Special Allowance (E)		Severance Pay (F)		Employee Compensation (G)						
																The Company		All companies in the financial statements				
		The Company	All companies in the financial statements	The Company	All companies in the financial statements	The Company	All companies in the financial statements	The Company	All companies in the financial statements	The Company	All companies in the financial statements	The Company	All companies in the financial statements	The Company	All companies in the financial statements	Cash	Stock	Cash	Stock	The Company	All companies in the financial statements	
Chairman	CHEN, QING-JIN	240	240	0	0	0	0	30	30	270 0.53	270 0.53	1,958	6,434	27	27	0	0	0	0	2,255 4.42	6,731 13.20	None
Vice Chairman	CHEN, JUAN-TING	240	240	0	0	0	0	20	20	260 0.51	260 0.51	3,340	6,211	0	0	0	0	0	0	3,600 7.06	6,471 12.69	None
Director	ALPIN INTERNATIONAL CO., LTD. Rep.: LIU, JING-RONG	240	240	0	0	0	0	30	30	270 0.53	270 0.53	0	0	0	0	0	0	0	0	270 0.53	270 0.53	None
Director	HUANG, LIAN-CHENG	240	240	0	0	0	0	25	25	265 0.52	265 0.52	0	0	0	0	0	0	0	0	265 0.52	265 0.52	None
Director	WU-WANG, CHI (Note 1)	200	200	0	0	0	0	20	20	220 0.43	220 0.43	2,361	2,622	0	0	0	0	0	0	2,581 5.06	2,842 5.57	None
Independent Director	GUO, XIAN-ZHANG	600	600	0	0	0	0	70	70	670 1.31	670 1.31	0	0	0	0	0	0	0	0	670 1.31	670 1.31	None
Independent Director	CHEN, JIA-RONG	600	600	0	0	0	0	70	70	670 1.31	670 1.31	0	0	0	0	0	0	0	0	670 1.31	670 1.31	None
Independent Director	WANG, JIN-YAN	600	600	0	0	0	0	70	70	670 1.31	670 1.31	0	0	0	0	0	0	0	0	670 1.31	670 1.31	None
Independent Director	LIN, CHING	600	600	0	0	0	0	70	70	670 1.31	670 1.31	0	0	0	0	0	0	0	0	670 1.31	670 1.31	None

Note 1: WU-WANG, CHI was dismissed from the position of director on November 5, 2025.

【Attachment 4】

LEATEC FINE CERAMICS CO., LTD.

Code of Ethical Conduct for Directors and Managers

Article 1 Purpose and Basis of Establishment

To strengthen corporate governance and ensure that the conduct of the Company's directors and managers in carrying out business operations on behalf of the Company complies with ethical standards, while also enabling stakeholders to better understand the Company's ethical standards, these Guidelines are hereby established for compliance.

Article 2 Scope of Application

These Guidelines shall apply to the Company's directors and managers (including the President and personnel of equivalent rank, Vice Presidents and personnel of equivalent rank, Assistant Managers and personnel of equivalent rank, the head of the finance department, the head of the accounting department, and other persons responsible for managing Company affairs and authorized to sign on behalf of the Company).

Article 3 Principle of Integrity and Good Faith

Directors and managers shall comply with ethical standards in the performance of their duties, prevent unethical conduct, uphold the principles of honesty and integrity, comply with laws and regulations, safeguard the interests of the Company, and avoid harming shareholders' interests, including handling conflicts between personal interests and official duties in a fair and impartial manner.

Article 4 Prevention of Conflicts of Interest

A conflict of interest arises when personal interests interfere or may potentially interfere with the overall interests of the Company. Examples include situations in which a director or manager of the Company is unable to perform official duties objectively and efficiently, or where the individual, the individual's spouse, or relatives within the second degree of kinship obtain improper benefits by virtue of the individual's position within the Company. The Company shall pay particular attention to matters involving loans of funds to, guarantees provided for, major asset transactions with, or purchase and sales transactions involving affiliated enterprises related to the aforementioned persons. The Company shall establish policies for preventing conflicts of interest and provide appropriate channels for directors, supervisors, or managers to proactively explain whether they have any potential conflicts of interest with the Company.

Article 5 Avoidance of Opportunities for Personal Gain

Directors and managers shall not engage in any of the following conduct:

(1) Using undisclosed material inside information known to them to engage in insider trading.

(2) Seeking opportunities for personal gain or obtaining improper benefits through the use of Company property, information, or position.

(3) Competing with the Company, including engaging in business activities competing with the Company or exchanging benefits without prior approval

from the Board of Directors, except as otherwise permitted under the Company Act or the Company's Articles of Incorporation.

(4) Receiving or obtaining any improper compensation or consideration in any form from parties other than the Company.

(5) Obtaining improper benefits for themselves or their close relatives, or accepting gifts that may create conflicts of interest with the Company.

(6) Using the Company's assets, resources, or information for personal purposes.

When the Company has opportunities for profit, directors and managers have the responsibility to maximize the legitimate and lawful benefits obtainable by the Company.

Article 6 Confidentiality Obligations

Directors and managers shall maintain the confidentiality of information relating to the Company itself or its suppliers and customers, unless disclosure is authorized or required by law. Confidential information includes all undisclosed information that could be exploited by competitors or whose disclosure could cause harm to the Company or its customers.

Article 7 Fair Transactions

Directors and managers shall treat the Company's suppliers, customers, competitors, and employees fairly, and shall not obtain improper benefits through manipulation, concealment, abuse of information obtained by virtue of their positions, misrepresentation of material facts, or other unfair trading practices.

Article 8 Protection and Proper Use of Company Assets

All directors and managers are responsible for protecting the Company's assets and ensuring that such assets are used effectively and lawfully for official business purposes. Theft, negligence, or waste of Company assets will directly affect the Company's profitability.

Article 9 Compliance with Laws and Regulations

Directors and managers shall comply with the Company Act, the Securities and Exchange Act, laws and regulations relating to the prevention of insider trading, laws and regulations governing stock trading and the handling of trade secret information, as well as all other applicable laws and regulations.

Article 10 Encouragement to Report Illegal or Unethical Conduct

The Company shall strengthen internal promotion of ethical concepts and encourage employees to report to directors, managers, Audit Committee members, the head of internal audit, or other appropriate personnel whenever they suspect or discover that a director or manager has violated laws, regulations, or the Code of Ethical Conduct. To encourage employees to report unlawful conduct, the Company shall grant rewards in accordance with relevant regulations if a reported case is verified to be true following investigation. The Company also permits anonymous reporting and will make every effort to protect the safety of whistleblowers, ensuring that they are protected from any form of retaliation or threat.

Article 11 Disciplinary Measures

Where a director or manager violates the Code of Ethical Conduct and such violation is verified by the Company, the matter shall be handled in accordance with the disciplinary measures set forth in the Code of Ethical Conduct. Information including the date of the violation, reasons for the violation, the provisions violated, and the handling of the matter shall be promptly disclosed on the Market Observation Post System (MOPS). The Company shall also establish grievance channels to provide remedies for persons who violate the Code of Ethical Conduct.

Article 12 Procedures for Exemption

If a director or manager has legitimate reasons requiring exemption from the application of this Code of Ethical Conduct, such exemption must be approved by a resolution of the Board of Directors. The Company shall promptly disclose on the Market Observation Post System (MOPS) the date on which the Board approved the exemption, any objections or reservations expressed by independent directors, the period of exemption, the reasons for exemption, and the provisions exempted. This is intended to enable shareholders to evaluate the appropriateness of the Board's resolution, prevent arbitrary or questionable exemptions from compliance, and ensure that any exemption is subject to appropriate control mechanisms to protect the Company.

Article 13 Method of Disclosure

The Code shall be disclosed on the Company's website, annual report, prospectus, and the Market Observation Post System (MOPS). The same shall apply to any amendments thereto.

Article 14 Adoption, Amendment, and Implementation

These Guidelines shall become effective upon approval by the Board of Directors and shall be submitted to the shareholders' meeting. The same shall apply to any amendments thereto.

Article 15

These Guidelines were approved and implemented by resolution of the Board of Directors on May 13, 2026.

【Attachment 5】

INDEPENDENT AUDITORS' REPORT

The Board of Directors and Shareholders
LEATEC Fine Ceramics Co., Ltd.

Opinion

We have audited the accompanying financial statements of LEATEC Fine Ceramics Co., Ltd., which comprise the Parent Company Only Balance Sheets as of December 31, 2025 and December 31, 2024, the Parent Company Only Statement of Comprehensive Income from January 1 to December 31, 2025 and from January 1 to December 31, 2024, Parent Company Only Statement of Change in Equity, Parent Company Only Statement of Cash Flows, and Notes to Parent Company Only Financial Statement (including a summary of significant accounting policies).

In our opinion, the accompanying parent company only financial statements are properly drawn up in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers so as to give a true and fair view of the parent company only financial position of LEATEC Fine Ceramics Co., Ltd. as of December 31, 2025 and 2024 and of the financial performance, changes in equity and cash flows of LEATEC Fine Ceramics Co., Ltd. from January 1 to December 31, 2025 and 2024.

Basis for Opinion

We were commissioned to conduct our audit in accordance with Regulations Governing Auditing and Attestation of Financial Statements by Certified Public Accountants and Generally Accepted Auditing Standards. Our responsibilities under those standards are further described in the 'Accountant's responsibilities for the audit of the financial statements' section of our report. We are independent of LEATEC Fine Ceramics Co., Ltd. in accordance with the Accounting and Corporate Regulatory Authority Code of Professional Conduct and Ethics for Public Accountants and Accounting Entities, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

The key audit matter is which that, in our professional judgment, is most significant to our review of the Parent Company Only Financial Statements of LEATEC Fine Ceramics Co., Ltd. for 2025. Such matter has been considered in the process of examining the parent company only financial statements taken as a whole and forming an opinion thereon, and we do not express an opinion on the matter individually.

The following is the description of the key audit matter in the Parent Company Only Financial Statements of LEATEC Fine Ceramics Co., Ltd. for 2025:

Authenticity of Revenue from Specific Sales Targets

The LEATEC Fine Ceramics Co., Ltd.'s sales revenue for the year 2025 amounted to NT$486,298 thousand, an decrease of 2% compared to the same period last year. The auditor, based on factors such as changes in sales amount and ratio, considered the authenticity of the sales revenue of some specific customers as key audit matters.

The auditor performed the following main audit procedures for the authenticity of the revenue from the aforementioned specific sales targets:

1. Understand the internal control process related to revenue recognition and evaluate whether the design of the relevant controls is effective and implemented;
2. Review and inspect the shipping documents, records, and collections of these customers to test the authenticity of the sales;
3. Review the subsequent sales returns and allowances of these customers to confirm the reasonableness of sales revenue recognition.

Responsibilities of Management and Those Charged with Governance for the Parent Company Only Financial Statements

Management's responsibility is to prepare the parent company only financial statements present fairly, in all material respects, according to Regulations Governing the Preparation of

Financial Reports by Securities Issuers as well as maintain necessary internal control related to the preparation of the parent company only financial statements in order to ensure there is no major untrue expression on the financial statements due to fraud or error.

In preparing the parent company only financial statements, management is responsible for assessing the ability of LEATEC Fine Ceramics Co., Ltd. to continue as going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate LEATEC Fine Ceramics Co., Ltd. or to cease operations, or has no realistic alternative, but to do so.

The responsibilities of the governing body (including the audit committee) include overseeing the financial reporting process of LEATEC Fine Ceramics Co., Ltd.

Auditors' Responsibilities for the Audit of the Parent Company Only Financial Statements

Our objectives are to obtain reasonable assurance about whether the parent company only financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken in the basis of these parent company only financial statements.

As part of an audit in accordance with GAAS, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

1. Identify and assess the risks of material misstatement of the parent company only financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for audit opinions. Because fraud may be related to conspiracy, forgery, deliberate omission, false statement or breach of internal control, the risk of a material misstatement caused by fraud which is not identified is higher than the risk of a material misstatement caused by any error.
2. Obtain an understanding of internal controls relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the internal control effectiveness of LEATEC Fine Ceramics Co., Ltd.
3. Assess the appropriateness of management's use of accounting policies and the reasonability of the accounting estimate and relevant disclosure.

4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the ability of LEATEC Fine Ceramics Co., Ltd. to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the parent company only financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause LEATEC Fine Ceramics Co., Ltd. to cease to continue as a going concern.
5. Evaluate the overall presentation, structure and content of the parent company only financial statements (including the relevant notes), and whether the parent company only financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
6. We have obtained sufficient and appropriate evidence to audit the parent company only financial information of LEATEC Fine Ceramics Co., Ltd. to express an opinion on the Parent Company Only Financial Statements. We are responsible for the guidance, supervision and execution of the audit and for forming an audit opinion on LEATEC Fine Ceramics Co., Ltd.

We communicate with the governing body regarding, among other matters, the planned scope and timing of the audit and significant audit findings (including any significant deficiency in internal controls that we identify during our audit).

We have also provided the governing body with a statement that the independence-regulated personnel of the firm to which we are affiliated have complied with the Code of Ethics for Professional Accountants with respect to independence and communicate with the governing body about all relationships and other matters (including related protective measures) that may be considered to affect the accountant's independence.

We have determined the key audit matter for the audit of the Parent Company Only Financial Statements of LEATEC Fine Ceramics Co., Ltd. for the year ended December 31, 2025, from the communications we have had with the governing body. We identified such matter in our auditor's report, except for those matters that are not permitted by law to be disclosed publicly or, in the rarest of circumstances, we decided not to communicate those matters in our auditor's report because we reasonably could expect the negative effect of such communication to outweigh the public interest.

Deloitte & Touche

CPA: Xu,Wen-Ya

CPA: Wang, Pan-Fa

Securities and Futures Management
Committee Approval Number
Tai-Tsai-Cheng-Liu-Tzu No.0920123784

Securities and Futures Management
Committee Approval Number
Chin-Kuan-Cheng-Shen-Tzu No.1100356048

March 12, 2026

LEATEC FINE CERAMICS CO., LTD.

PARENT COMPANY ONLY BALANCE SHEETS

FOR THE YEARS ENDED DECEMBER 31, 2025, AND DECEMBER 31, 2024

(In Thousands of New Taiwan Dollars)

CODE	ASSETS	Dec. 31, 2025 AMOUNT	%	Dec. 31, 2024 AMOUNT	%
	CURRENT ASSETS				
1100	Cash and cash equivalents (Note 4 & 6)	$ 78,313	3	$ 40,705	1
1110	Financial assets at fair value through profit or loss – current (Note 4, 7, 29 & 31)	15,738	1	15,239	1
1120	Financial assets at fair value through other comprehensive income – current (Note 4, 8 & 29)	188,119	7	-	-
1150	Notes receivable (Note 4, 9 & 23)	2,922	-	2,756	-
1170	Accounts receivable (Note 4, 9, 23, 30 & 31)	136,365	5	210,331	8
1200	Other receivables (Note 4, 9 & 30)	196,649	7	264,081	9
130X	Inventories (Note 4 & 10)	107,066	4	129,648	5
1476	Other financial assets - current (Note 31)	83,611	3	84,474	3
1479	Other current assets (Note 15 & 25)	7,168	-	10,617	-
11XX	Total current assets	815,951	30	757,851	27
	NON-CURRENT ASSETS				
1550	Investments accounted for using the equity method (Note 4 & 11)	1,338,499	50	1,432,825	51
1600	Property, plant and equipment (Note 4, 12 & 31)	472,379	18	521,110	19
1755	Right-of-use assets (Note 4 & 13)	3,508	-	833	-
1780	Other intangible assets (Note 4 & 14)	1,259	-	2,291	-
1840	Deferred tax assets (Note 4 & 25)	27,675	1	39,645	2
1915	Prepayments for equipment	-	-	1,980	-
1990	Other non-current assets (Note 15)	38,562	1	37,098	1
15XX	Total non-current assets	1,881,882	70	2,035,782	73
1XXX	TOTAL	$ 2,697,833	100	$ 2,793,633	100
CODE	LIABILITIES AND EQUITY				
	CURRENT LIABILITIES				
2100	Short-term loans (Note 16, 31 & 32)	$ 464,733	17	$ 470,705	17
2170	Notes and accounts payable (Note 18 & 30)	57,793	2	68,020	2
2200	Other payables (Note 19 & 30)	72,775	3	78,745	3
2280	Lease liabilities - current (Note 4 & 13)	1,670	-	889	-
2320	Current portion of long-term liabilities (Note 16, 17, 31 & 32)	179,973	7	411,246	15
2399	Other current liabilities (Note 19)	4,005	-	3,566	-
21XX	Total current liabilities	780,949	29	1,033,171	37
	NON-CURRENT LIABILITIES				
2530	Corporate bonds payable (Note 17)	250,000	9	-	-
2540	Long-term loans (Note 16, 31 & 32)	389,827	14	437,604	16
2550	Provision for liabilities - non-current (Note 4 & 20)	623	-	1,093	-
2570	Deferred tax liabilities (Note 4 & 25)	84,479	3	169,586	6
2580	Lease liabilities - non-current (Note 4 & 13)	1,852	-	-	-
2640	Net defined benefit liability - non-current (Note 4 & 21)	13,268	1	17,870	-
2645	Deposits received	513	-	323	-
25XX	Total non-current liabilities	740,562	27	626,476	22
2XXX	Total liabilities	1,521,511	56	1,659,647	59
	EQUITY (Note 22)				
3110	Ordinary shares	1,080,798	40	1,080,798	39
3200	Capital reserve	56,549	2	59,069	2
	Retained earnings (Accumulated profit or loss)				
3310	Legal reserve	5,428	1	5,428	-
3320	Special reserve	-	-	14,959	-
3350	Unappropriated earnings (Accumulated deficit)	2,158	-	(66,107)	(2)
3300	Total retained earnings (accumulated deficits)	7,586	1	(45,720)	(2)
3400	Other equity	31,389	1	39,839	2
3XXX	Total equity	1,176,322	44	1,133,986	41
	TOTAL	$ 2,697,833	100	$ 2,793,633	100

The accompanying notes are an integral part of the parent company only financial statements.

Chairman: CHEN, CHING-CHIN General Manager: CHEN, CHUAN-TING Accounting Supervisor: CHEN, YUNG-TSANG

LEATEC FINE CERAMICS CO., LTD.

PARENT COMPANY ONLY STATEMENTS OF COMPREHENSIVE INCOME

FOR THE YEARS ENDED DECEMBER 31, 2025, AND DECEMBER 31, 2024

(In Thousands of New Taiwan Dollars, Except Earnings (Losses) Per Share)

CODE		2025 AMOUNT	2025 %	2024 AMOUNT	2024 %
4000	OPERATING REVENUE (Note 4, 23 & 30)	$ 486,298	100	$ 497,975	100
5000	OPERATING COSTS (Note 10, 24 & 30)	(466,295)	(96)	(480,247)	(96)
5900	GROSS PROFIT	20,003	4	17,728	4
5910	Unrealized gain on sales	(5,391)	(1)	(2,450)	(1)
5920	Realized gain on sales	2,450	1	1,157	-
5950	Realized gross profit	17,062	4	16,435	3
	OPERATING EXPENSES (Note 4, 24 & 30)				
6100	Selling and marketing expenses	(7,963)	(2)	(7,632)	(2)
6200	General and administrative expenses	(65,637)	(13)	(60,695)	(12)
6300	Research and development expenses	(28,117)	(6)	(32,395)	(6)
6450	Reversal of expected credit loss (impairment loss)	928	-	(167)	-
6000	Total operating expenses	(100,789)	(21)	(100,889)	(20)
6900	(LOSS) PROFIT FROM OPERATIONS	(83,727)	(17)	(84,454)	(17)
	NON-OPERATING INCOME AND EXPENSES (Note 4, 24 & 30)				
7100	Interest income	1,414	-	1,507	-
7010	Other income	4,069	1	1,420	-
7020	Other gains and losses	88,416	18	8,321	2
7050	Financial cost	(41,726)	(9)	(36,932)	(7)
7060	Share of profit (loss) of associates and joint ventures accounted for using the equity method	8,843	2	51,186	10
7000	Total non-operating income and expenses	61,016	12	25,502	5

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CODE		2025 AMOUNT	2025 %	2024 AMOUNT	2024 %
7900	LOSS BEFORE TAX FROM CONTINUING OPERATIONS	($ 22,711)	(5)	($ 58,952)	(12)
7950	Income tax benefit (expense) (Notes 4 & 25)	73,713	15	(10,350)	(2)
8200	NET (LOSS) PROFIT FOR THE YEAR	51,002	10	(69,302)	(14)
	OTHER COMPREHENSIVE INCOME (Note 20, 21 & 25)				
8310	Items that will not be reclassified subsequently to profit or loss:				
8311	Remeasurement amounts of defined benefit plans	2,880	1	(2,757)	-
8316	Unrealized gains or losses on investments in equity instruments at fair value through other comprehensive income	18,970	4	-	-
8349	Income tax related to items not reclassified	(576)	-	551	-
8360	Items that may be reclassified subsequently to profit or loss:				
8361	Exchange differences on translation of the financial statements of foreign operations	(27,420)	(6)	66,831	13
8300	Other comprehensive income for the year, net of income tax	(6,146)	(1)	64,625	13
8500	TOTAL COMPREHENSIVE INCOME	$ 44,856	9	($ 4,677)	(1)
	Earnings (losses) per share (Note 26)				
9710	Basic	$ 0.47		($ 0.64)	
9810	Diluted	$ 0.47		($ 0.64)	

The accompanying notes are an integral part of the parent company only financial statements.

Chairman: CHEN, CHING-CHIN

General Manager: CHEN, CHUAN-TING

Accounting Supervisor: CHEN, YUNG-TSANG

LEATEC FINE CERAMICS CO., LTD.

PARENT COMPANY ONLY STATEMENTS OF CHANGES IN EQUITY

FOR THE YEARS ENDED DECEMBER 31, 2025, AND DECEMBER 31, 2024

(In Thousands of New Taiwan Dollars)

Code				Retained earnings (accumulated deficit)			Other equity		
		Share capital	Capital reserve	Legal reserve	Special reserve	(Losses to be compensated)Unappropriated earnings	Exchange differences on translation of the financial statements of foreign operations	Unrealized gains or losses on financial assets at fair value through other comprehensive income	Total equity
A1	Balance on January 1, 2024	$ 1,080,798	$ 102,301	$ 3,166	$ -	$ 22,622	($ 26,992)	$ -	$ 1,181,895
	2023 Appropriation and distribution of retained earnings:								
B1	Legal reserve	-	-	2,262	-	(2,262)	-	-	-
B3	Special reserve	-	-	-	14,959	(14,959)	-	-	-
C13	Cash distribution from capital surplus (Note 22)	-	(43,232)	-	-	-	-	-	(43,232)
D1	Net loss for 2024	-	-	-	-	(69,302)	-	-	(69,302)
D3	Other comprehensive income (loss) for 2024, net of income tax	-	-	-	-	(2,206)	66,831	-	64,625
D5	Total comprehensive income for 2024	-	-	-	-	(71,508)	66,831	-	(4,677)
Z1	Balance on December 31, 2024	1,080,798	59,069	5,428	14,959	(66,107)	39,839	-	1,133,986
	2024 Appropriation and distribution of retained earnings:								
B3	Reversal of special reserve	-	-	-	(14,959)	14,959	-	-	-
C7	Share of changes in associates and joint ventures accounted for using the equity method	-	18,121	-	-	-	-	-	18,121
M3	Disposal of investments accounted for using the equity method	-	(20,641)	-	-	-	-	-	(20,641)
D1	Net profit for 2025	-	-	-	-	51,002	-	-	51,002
D3	Other comprehensive income (loss) for 2025, net of income tax	-	-	-	-	2,304	(27,420)	18,970	(6,146)
D5	Total comprehensive income for 2025	-	-	-	-	53,306	(27,420)	18,970	44,856
Z1	Balance on December 31, 2025	$ 1,080,798	$ 56,549	$ 5,428	$ -	$ 2,158	$ 12,419	$ 18,970	$ 1,176,322

The accompanying notes are an integral part of the parent company only financial statements.

Chairman: CHEN, CHING-CHIN General Manager: CHEN, CHUAN-TING Accounting Supervisor: CHEN, YUNG-TSANG

LEATEC FINE CERAMICS CO., LTD.

PARENT COMPANY ONLY STATEMENTS OF CASH FLOWS

FOR THE YEARS ENDED DECEMBER 31, 2025, AND DECEMBER 31, 2024

(In Thousands of New Taiwan Dollars)

Code		2025	2024
	CASH FLOWS FROM OPERATING ACTIVITIES		
A10000	Loss before tax for the current year	($ 22,711)	($ 58,952)
A20010	Income and expense items		
A20100	Depreciation expenses	51,553	52,268
A20200	Amortization expenses	1,622	1,777
A20300	Expected credit loss (reversal of impairment loss)	(928)	167
A20400	Loss (gain) on financial assets or liabilities at fair value through profit or loss	(499)	(1,011)
A20900	Financial cost	41,726	36,932
A21200	Interest income	(1,414)	(1,507)
A22300	Share of profit (loss) of subsidiaries and associates accounted for using the equity method	(8,843)	(51,186)
A22500	Loss on disposal of property, plant, and equipment	3,377	4,958
A23200	Gain on disposal of investments accounted for using the equity method	(107,011)	-
A23700	Inventory devaluation and obsolescence losses	15,061	16,995
A23900	Unrealized gains with subsidiaries	6,249	3,474
A24000	Realized gains with subsidiaries	(3,474)	(2,402)
A30000	Changes in operating assets and liabilities		
A31130	Notes receivable	(168)	(2,479)
A31150	Accounts receivable	74,896	(60,804)
A31180	Other receivables	2,925	(19,605)
A31200	Inventories	7,521	4,225
A31230	Prepayments	3,244	3,338
A31240	Other current assets	213	(287)
A31250	Other financial assets	863	(5,070)
A31990	Other non-current assets	336	824
A32130	Notes payable	(333)	720
A32150	Accounts payable	(9,894)	8,489
A32180	Other payables	(4,765)	6,602
A32200	Provision for liabilities	(470)	21
A32230	Other current liabilities	439	(6,327)
A32240	Accrued pension liabilities	(1,722)	(7,594)
A33000	Cash inflows (outflows) generated from operations	47,793	(76,434)

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Code		2025	2024
A33100	Interest received	$ 1,421	$ 1,501
A33300	Interest paid	(41,848)	(37,108)
A33500	Income tax paid	(8)	(40)
AAAA	Net cash inflows (outflows) from operating activities	7,358	(112,081)
	CASH FLOWS FROM INVESTING ACTIVITIES		
B02400	Proceeds from capital reduction of investments accounted for using equity method	64,500	63,930
B02700	Acquisition of property, plant, and equipment	(10,933)	(30,193)
B02800	Disposal of property, plant, and equipment	6,887	1,411
B03700	Increase in refundable deposits	(1,800)	(29,900)
B04500	Payments for intangible assets	(590)	(1,558)
B07600	Dividends received	8,316	4,742
BBBB	Net cash flows from (used in) investing activities	66,380	8,432
	CASH FLOWS FROM FINANCING ACTIVITIES		
C00100	Increase in short-term loans	-	31,226
C00200	Decrease in short-term loans	(5,972)	-
C01200	Issuance of corporate bonds	250,000	-
C01300	Repayment of corporate bonds	(250,000)	-
C01600	Proceeds from long-term loans	175,150	235,000
C01700	Repayment of long-term loans	(204,200)	(115,453)
C03000	Increase in deposits received	190	323
C04020	Repayment of the principal portion of lease liabilities	(1,298)	(1,153)
C04700	Cash distribution from capital surplus	-	(43,232)
CCCC	Net cash inflows (outflows) from financing activities	(36,130)	106,711
EEEE	NET INCREASE IN CASH AND CASH EQUIVALENTS	37,608	3,062
E00100	CASH AND CASH EQUIVALENTS AT THE BEGINNING OF THE YEAR	40,705	37,643
E00200	CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR	$ 78,313	$ 40,705

The accompanying notes are an integral part of the parent company only financial statements.

Chairman: CHEN, CHING-CHIN
General Manager: CHEN, CHUAN-TING
Accounting Supervisor: CHEN, YUNG-TSANG

INDEPENDENT AUDITORS' REPORT

The Board of Directors and Shareholders
LEATEC Fine Ceramics Co., Ltd.

Opinion

We have audited the accompanying financial statements of LEATEC Fine Ceramics Co., Ltd. and its subsidiaries (the LEATEC Group), which comprise the Consolidated Statement of Financial Position as of December 31, 2025 and December 31, 2024, the Consolidated Statement of Comprehensive Income from January 1 to December 31, 2025 and from January 1 to December 31, 2024, Consolidated Statement of Change in Equity, Consolidated Statement of Cash Flows, and Notes to Consolidated Financial Statement (including a summary of significant accounting policies).

In our opinion, the accompanying consolidated financial statements are properly drawn up in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers and International Financial Reporting Standards (IFRS), International Accounting Standards (IAS), International Financial Reporting Interpretations Committee (IFRIC), and Standing Interpretations Committee (SIC) (hereinafter referred to as IFRS) recognized and announced effectiveness by Financial Supervisory Commission (hereinafter referred to as FSC) so as to give a true and fair view of the consolidated financial position of LEATEC Group as of December 31, 2025 and 2024 and of the financial performance, changes in equity and cash flows of LEATEC Group from January 1 to December 31, 2025 and 2024.

Basis for Opinion

We were commissioned to conduct our audit in accordance with Regulations Governing Auditing and Attestation of Financial Statements by Certified Public Accountants and Generally Accepted Auditing Standards. Our responsibilities under those standards are further described in the 'Accountant's responsibilities for the audit of the financial statements' section of our report. We

are independent of LEATEC Group in accordance with the Accounting and Corporate Regulatory Authority Code of Professional Conduct and Ethics for Public Accountants and Accounting Entities, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

The key audit matter is which that, in our professional judgment, is most significant to our review of the Consolidated Financial Statements of LEATEC Group for 2025. Such matter has been considered in the process of examining the consolidated financial statements taken as a whole and forming an opinion thereon, and we do not express an opinion on the matter individually.

The following is the description of the key audit matter in the Consolidated Financial Statements of LEATEC Group for 2025:

Authenticity of revenue from specific sales targets

The LEATEC Group reported sales revenue of NT$992,141 thousand for the year ended 2025. The auditors performed analytical procedures on consolidated sales revenue and noted that revenue derived from certain customers had a significant impact on the consolidated financial statements. Accordingly, the recognition of such sales revenue has been identified as a key audit matter for the current year.

The auditor performed the following main audit procedures for the authenticity of the revenue from the aforementioned specific sales targets:

1. Understand the internal control process related to revenue recognition and evaluate whether the design of the relevant controls is effective and implemented;
2. Review and inspect the shipping documents, records, and collections of these customers to test the authenticity of the sales;
3. Review the subsequent sales returns and allowances of these customers to confirm the reasonableness of sales revenue recognition.

Others

LEATEC Fine Ceramics Co., Ltd. has prepared parent company only financial statements for the years 2025 and 2024, and the accountant has issued unqualified audit reports with an emphasis-of-matter paragraph on file for reference.

Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

Management’s responsibility is to prepare the consolidated financial statements present fairly, in all material respects, according to Regulations Governing the Preparation of Financial Reports by Securities Issuers as well as the International Financial Reporting Standards, International Accounting Standards, Interpretation, and Interpretation Announcement recognized and announced the effectiveness by Financial Supervisory Commission as well as maintain necessary internal control related to the preparation of the consolidated financial statements in order to ensure there is no major untrue expression on the financial statements due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the ability of LEATEC Group to continue as going concern, disclosing, as applicable, matters related

to going concern and using the going concern basis of accounting unless management either intends to liquidate LEATEC Group or to cease operations, or has no realistic alternative, but to do so.

The responsibilities of the governing body (including the audit committee) include overseeing the financial reporting process of LEATEC Group.

Auditors' Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken in the basis of these consolidated financial statements.

As part of an audit in accordance with GAAS, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

1. Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for audit opinions. Because fraud may be related to conspiracy, forgery, deliberate omission, false statement or breach of internal control, the risk of a material misstatement caused by fraud which is not identified is higher than the risk of a material misstatement caused by any error.
2. Obtain an understanding of internal controls relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the internal control effectiveness of LEATEC Group.
3. Assess the appropriateness of management's use of accounting policies and the reasonability of the accounting estimate and relevant disclosure.
4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the ability of LEATEC Group to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause LEATEC Group to cease to continue as a going concern.
5. Evaluate the overall presentation, structure and content of the consolidated financial statements (including the relevant notes), and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
6. We have obtained sufficient and appropriate evidence to audit the consolidated financial

information of LEATEC Group to express an opinion on the Consolidated Financial Statements. We are responsible for the guidance, supervision and execution of the audit and for forming an audit opinion on LEATEC Group.

We communicate with the governing body regarding, among other matters, the planned scope and timing of the audit and significant audit findings (including any significant deficiency in internal controls that we identify during our audit).

We have also provided the governing body with a statement that the independence-regulated personnel of the firm to which we are affiliated have complied with the Code of Ethics for Professional Accountants with respect to independence and communicate with the governing body about all relationships and other matters (including related protective measures) that may be considered to affect the accountant's independence.

We have determined the key audit matter for the audit of the Consolidated Financial Statements of LEATEC Group for the year ended December 31, 2025, from the communications we have had with the governing body. We identified such matter in our auditor's report, except for those matters that are not permitted by law to be disclosed publicly or, in the rarest of circumstances, we decided not to communicate those matters in our auditor's report because we reasonably could expect the negative effect of such communication to outweigh the public interest.

Deloitte & Touche

CPA: Xu,Wen-Ya

CPA: Wang, Pan-Fa

Securities and Futures Management Committee Approval Number Tai-Tsai-Cheng-Liu-Tzu No.0920123784

Securities and Futures Management Committee Approval Number Chin-Kuan-Cheng-Shen-Tzu No.1100356048

March 12, 2026

LEATEC FINE CERAMICS CO., LTD. AND ITS SUBSIDIARIES

CONSOLIDATED BALANCE SHEETS

FOR THE YEARS ENDED DECEMBER 31, 2025, AND DECEMBER 31, 2024

(In Thousands of New Taiwan Dollars)

CODE	ASSETS	Dec. 31, 2025 AMOUNT	%	Dec. 31, 2024 AMOUNT	%
	CURRENT ASSETS				
1100	Cash and cash equivalents (Note 4 & 6)	$ 133,987	4	$ 135,912	4
1110	Financial assets at fair value through profit or loss – current (Note 4, 7, 31 & 33)	15,738	1	15,239	-
1120	Financial assets at fair value through other comprehensive income – current (Notes 4, 8 & 31) (Note 4, 8 & 31)	188,119	5	-	-
1150	Notes receivable (Note 4 & 9)	31,338	1	17,157	1
1170	Accounts receivable (Note 4, 9 & 33)	317,830	9	380,798	11
1200	Other receivables (Note 4 & 9)	5,443	-	30,745	1
130X	Inventories (Note 4 & 10)	357,836	10	308,541	9
1476	Other financial assets - current (Note 33)	255,299	7	257,525	7
1479	Other current assets (Note 4, 17 & 27)	37,522	1	45,554	1
11XX	Total current assets	1,343,112	38	1,191,471	34
	NON-CURRENT ASSETS				
1550	Investments accounted for using the equity method (Note 4 & 12)	16,706	1	84,888	2
1600	Property, plant and equipment (Note 4, 13, 29 & 33)	1,550,953	44	1,572,854	45
1755	Right-of-use assets (Note 4, 14 & 33)	140,622	4	144,470	4
1760	Investment properties net amount (Note 4, 15 & 33)	335,613	9	356,187	10
1780	Other intangible assets (Note 4 & 16)	1,259	-	2,291	-
1840	Deferred tax assets (Note 4 & 27)	72,423	2	45,441	1
1915	Prepayments for equipment	12,650	-	28,004	1
1990	Other non-current assets (Note 4 & 17)	72,246	2	86,815	3
15XX	Total non-current assets	2,202,472	62	2,320,950	66
1XXX	TOTAL	$ 3,545,584	100	$ 3,512,421	100
CODE	LIABILITIES AND EQUITY				
	CURRENT LIABILITIES				
2100	Short-term loans (Note 18, 33 & 34)	$ 640,137	18	$ 550,364	16
2170	Notes and accounts payable (Note 20)	57,055	2	46,720	1
2200	Other payables (Note 21)	107,648	3	99,645	3
2280	Lease liabilities - current (Note 4 & 14)	1,670	-	889	-
2320	Current portion of long-term borrowings (Notes 18, 19, 33 & 34)	274,017	8	472,817	14
2399	Other current liabilities (Note 21)	10,126	-	5,706	-
21XX	Total current liabilities	1,090,653	31	1,176,141	34
	NON-CURRENT LIABILITIES				
2530	Corporate bonds payable (Note 19)	250,000	7	-	-
2540	Long-term loans (Note 18, 33 & 34)	912,252	26	999,158	28
2550	Provision for liabilities - non-current (Note 4 & 22)	623	-	1,093	-
2570	Deferred tax liabilities (Note 4 & 27)	84,479	2	169,586	5
2580	Lease liabilities - non-current (Note 4 & 14)	1,852	-	-	-
2640	Net defined benefit liability - non-current (Note 4 & 23)	13,268	-	17,870	1
2645	Deposits received	16,135	1	14,587	-
25XX	Total non-current liabilities	1,278,609	36	1,202,294	34
2XXX	Total liabilities	2,369,262	67	2,378,435	68
	EQUITY ATTRIBUTABLE TO THE OWNERS OF THE COMPANY (Note 24)				
3110	Ordinary shares	1,080,798	30	1,080,798	31
3200	Capital reserve	56,549	2	59,069	1
	Retained earnings (Accumulated profit or loss)				
3310	Legal reserve	5,428	-	5,428	-
3320	Special reserve	-	-	14,959	1
3350	Unappropriated earnings (Losses to be compensated)	2,158	-	(66,107)	(2)
3300	Total retained earnings (accumulated deficits)	7,586	-	(45,720)	(1)
3400	Other equity	31,389	1	39,839	1
31XX	Total equity attributable to the owners of the Company	1,176,322	33	1,133,986	32
3XXX	Total equity	1,176,322	33	1,133,986	32
	TOTAL	$ 3,545,584	100	$ 3,512,421	100

The accompanying notes are an integral part of the consolidated financial statements.

Chairman: CHEN, CHING-CHIN General Manager: CHEN, CHUAN-TING Accounting Supervisor: CHEN, YUNG-TSANG

LEATEC FINE CERAMICS CO., LTD. AND ITS SUBSIDIARIES

CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME

FOR THE YEARS ENDED DECEMBER 31, 2025, AND DECEMBER 31, 2024

(In Thousands of New Taiwan Dollars, Except Earnings (Losses) Per Share)

CODE		2025 AMOUNT	2025 %	2024 AMOUNT	2024 %
4000	OPERATING REVENUE (Note 4, 25, 32, & 37)	$ 992,141	100	$ 1,003,504	100
5000	OPERATING COSTS (Note 10 & 26)	(866,293)	(87)	(848,696)	(85)
5900	GROSS PROFIT	125,848	13	154,808	15
	OPERATING EXPENSES (Note 9 26 & 32)				
6100	Selling expenses	(16,357)	(2)	(16,134)	(2)
6200	Administrative expenses	(235,473)	(24)	(206,319)	(20)
6300	Research and development expenses	(72,453)	(7)	(63,984)	(6)
6450	Reversal of expected credit loss (impairment loss)	(4,385)	-	10,495	1
6000	Total operating expenses	(328,668)	(33)	(275,942)	(27)
6900	PROFIT (LOSS) FROM OPERATIONS	(202,820)	(20)	(121,134)	(12)
	NON-OPERATING INCOME AND EXPENSES (Note 26)				
7100	Interest income	6,739	1	5,940	1
7010	Other income	259,481	26	100,278	10
7020	Other gains and losses	87,548	9	(1,631)	-
7050	Financial cost	(68,815)	(7)	(55,732)	(6)
7060	Share of profit (loss) of associates and joint ventures accounted for using the equity method	5,125	-	14,649	1
7000	Total non-operating income and expenses	290,078	29	63,504	6
7900	PROFIT (LOSS) BEFORE TAX FROM CONTINUING OPERATIONS	87,258	9	(57,630)	(6)
7950	INCOME TAX EXPENSE (Note 4 & 27)	(36,256)	(4)	(11,672)	(1)
8200	NET PROFIT (LOSS) FOR THE YEAR	51,002	5	(69,302)	(7)

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CODE		2025 AMOUNT	2025 %	2024 AMOUNT	2024 %
	OTHER COMPREHENSIVE INCOME				
	Items that will not be reclassified subsequently to profit or loss:				
8311	Remeasurement amounts of defined benefit plans	$ 2,880	-	($ 2,757)	-
8316	Unrealized gains or losses on investments in equity instruments at fair value through other comprehensive income	18,970	2	-	-
8349	Income tax related to items not reclassified	(576)	-	551	-
8360	Items that may be reclassified subsequently to profit or loss:				
8361	Exchange differences on translation of the financial statements of foreign operations	(27,420)	(2)	66,831	7
8300	Other comprehensive income (net amount)	(6,146)	-	64,625	7
8500	TOTAL COMPREHENSIVE INCOME	$ 44,856	5	($ 4,677)	-
	Net profit (loss) attributable to:				
8610	Owners of the parent company	$ 51,002	5	($ 69,302)	(7)
	Total comprehensive income (loss) attributable to:				
8710	Owners of the parent company	$ 44,856	5	($ 4,677)	-
	Earnings (losses) per share (Note 28)				
9710	Basic	$ 0.47		($ 0.64)	
9810	Diluted	$ 0.47		($ 0.64)	

The accompanying notes are an integral part of the consolidated financial statements.

Chairman: CHEN, CHING-CHIN

General Manager: CHEN, CHUAN-TING

Accounting Supervisor: CHEN, YUNG-TSANG

LEATEC FINE CERAMICS CO., LTD. AND ITS SUBSIDIARIES

CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

FOR THE YEARS ENDED DECEMBER 31, 2025, AND DECEMBER 31, 2024

(In Thousands of New Taiwan Dollars)

		Equity attributable to the owners of the Company							
				Retained earnings (accumulated deficit)			Other equity		
Code		Share capital	Capital reserve	Legal reserve	Special reserve	(Losses to be compensated)Unappropriated earnings	Exchange differences on translation of the financial statements of foreign operations	Unrealized gains or losses on financial assets at fair value through other comprehensive income	Total equity
A1	Balance on January 1, 2024	$ 1,080,798	$ 102,301	$ 3,166	$ -	$ 22,622	($ 26,992)	$ -	$ 1,181,895
	2023 Appropriation and distribution of retained earnings:								
B1	Legal reserve	-	-	2,262	-	(2,262)	-	-	-
B3	Special reserve	-	-	-	14,959	(14,959)	-	-	-
C13	Cash distribution from capital surplus (Note 24)	-	(43,232)	-	-	-	-	-	(43,232)
D1	Net loss for 2024	-	-	-	-	(69,302)	-	-	(69,302)
D3	Other comprehensive income (loss) for 2024, net of income tax	-	-	-	-	(2,206)	66,831	-	64,625
D5	Total comprehensive income for 2024	-	-	-	-	(71,508)	66,831	-	(4,677)
Z1	Balance on December 31, 2024	1,080,798	59,069	5,428	14,959	(66,107)	39,839	-	1,133,986
	2024 Appropriation and distribution of retained earnings:								
B3	Reversal of special reserve	-	-	-	(14,959)	14,959	-	-	-
C7	Share of changes in associates and joint ventures accounted for using the equity method	-	18,121	-	-	-	-	-	18,121
M3	Disposal of investments accounted for using the equity method	-	(20,641)	-	-	-	-	-	(20,641)
D1	Net profit for 2025	-	-	-	-	51,002	-	-	51,002
D3	Other comprehensive income (loss) for 2025, net of income tax	-	-	-	-	2,304	(27,420)	18,970	(6,146)
D5	Total comprehensive income for 2025	-	-	-	-	53,306	(27,420)	18,970	44,856
Z1	Balance on December 31, 2025	$ 1,080,798	$ 56,549	$ 5,428	$ -	$ 2,158	$ 12,419	$ 18,970	$ 1,176,322

The accompanying notes are an integral part of the consolidated financial statements.

Chairman: CHEN, CHING-CHIN General Manager: CHEN, CHUAN-TING Accounting Supervisor: CHEN, YUNG-TSANG

LEATEC FINE CERAMICS CO., LTD. AND ITS SUBSIDIARIES

CONSOLIDATED STATEMENTS OF CASH FLOWS

FOR THE YEARS ENDED DECEMBER 31, 2025, AND DECEMBER 31, 2024

(In Thousands of New Taiwan Dollars)

Code		2025	2024
	CASH FLOWS FROM OPERATING ACTIVITIES		
A10000	Net profit (loss) before tax for the current year	$ 87,258	($ 57,630)
A20010	Income and expense items		
A20100	Depreciation expenses	135,105	123,125
A20200	Amortization expenses	1,622	1,777
A20300	Expected credit impairment losses (reversal of gains)	4,385	(10,495)
A20400	Net gain on financial assets at fair value through profit or loss	(499)	(1,011)
A20900	Financial cost	68,815	55,732
A21200	Interest income	(6,739)	(5,940)
A22300	Share of profit (loss) of subsidiaries and associates accounted for using the equity method	(5,125)	(14,649)
A22500	Loss on disposal of property, plant, and equipment	3,829	4,958
A22600	Property, plant, and equipment transfer expense	8,269	5,547
A23200	Gain on disposal of investments accounted for using the equity method	(107,011)	-
A23600	Reversal of provision for government grant income	(206,928)	-
A23700	Inventory devaluation and obsolescence losses	21,240	23,131
A30000	Changes in operating assets and liabilities		
A31130	Notes receivable	(14,175)	(12,543)
A31150	Accounts receivable	58,784	(91,882)
A31180	Other receivables	24,541	77,744
A31200	Inventories	(70,127)	(40,640)
A31240	Other current assets	8,040	744
A31250	Other financial assets	2,226	(15,551)
A31990	Other non-current assets	15,788	(9,320)
A32130	Notes payable	(333)	720
A32150	Accounts payable	10,668	(19,932)
A32180	Other payables	15,715	(19,720)
A32200	Provision for liabilities	(85)	21
A32230	Other current liabilities	4,420	(6,345)
A32240	Accrued pension liabilities	(2,107)	(7,594)
A33000	Cash inflows (outflows) generated from operations	57,576	(19,753)
A33100	Interest received	7,500	5,654

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Code		2025	2024
A33300	Interest paid	($ 64,773)	($ 55,940)
A33500	Income tax (paid) received	(148,565)	(513)
AAAA	Net cash generated from (used in) operating activities	(148,262)	(70,552)
	CASH FLOWS FROM INVESTING ACTIVITIES		
B01800	Acquisition of long-term equity investments accounted for using the equity method	-	(17,011)
B02600	Proceeds from disposal of non-current assets held for sale	206,928	-
B02700	Acquisition of property, plant, and equipment	(130,073)	(172,865)
B02800	Disposal of property, plant and equipment	4,738	1,411
B03700	Increase in refundable deposits	(1,219)	(30,261)
B04500	Payments for intangible assets	(590)	(1,558)
B07600	Dividends received from associates	8,316	4,742
BBBB	Net cash inflows (outflows) from investing activities	88,100	(215,542)
	CASH FLOWS FROM FINANCING ACTIVITIES		
C00100	Increase in short-term loans	95,745	78,028
C00200	Decrease in short-term loans	(5,972)	-
C01200	Issuance of corporate bonds	250,000	-
C01300	Repayment of corporate bonds	(250,000)	-
C01600	Proceeds from long-term loans	241,403	363,082
C01700	Repayment of long-term loans	(277,109)	(127,010)
C03000	Increase in deposits received	1,548	1,215
C04020	Payments of lease liabilities	(1,298)	(1,153)
C04700	Cash distribution from capital surplus	-	(43,232)
CCCC	Net cash flows from (used in) financing activities	54,317	270,930
DDDD	EFFECT OF EXCHANGE RATE CHANGES ON CASH AND CASH EQUIVALENTS	3,920	(5,890)
EEEE	NET DECREASE IN CASH AND CASH EQUIVALENTS	(1,925)	(21,054)
E00100	CASH AND CASH EQUIVALENTS AT THE BEGINNING OF THE YEAR	135,912	156,966
E00200	CASH AND CASH EQUIVALENTS AT THE BEGINNING OF THE YEAR	$ 133,987	$ 135,912

The accompanying notes are an integral part of the consolidated financial statements.

Chairman: CHEN, CHING-CHIN
General Manager: CHEN, CHUAN-TING
Accounting Supervisor: CHEN, YUNG-TSANG

【Appendix 1】

LEATEC FINE CERAMICS CO., LTD.
Rules of Procedure for Shareholders Meetings

Article 1 The rules of procedures for the Company's shareholders meetings, except as otherwise provided by law, regulation, or the articles of incorporation, shall be as provided in these Rules.

Article 2 Shareholders or their proxies attending a shareholders meeting shall wear an attendance badge and submit a sign-in card in lieu of signing in. The number of shares in attendance shall be calculated based on the sign-in book or the sign-in cards submitted. Attendance and voting at the shareholders meeting shall be based on the number of shares held.

Article 3 If the shareholders meeting is convened by the Board of Directors, the meeting shall be chaired by the Chairperson. If the Chairperson is on leave or unable to exercise duties for any reason, the Chairperson shall appoint a director to act as proxy. If no proxy is appointed, one director shall be elected from among the directors to serve as chair. If the shareholders meeting is convened by a convener other than the Board of Directors, the meeting shall be chaired by the convener. Where there are two or more conveners, one of them shall be elected to chair the meeting.

Article 4 Unless otherwise provided by the Company Act, when the meeting time arrives and shareholders representing more than half of the total issued shares are present, the Chairperson shall call the meeting to order and announce relevant information such as the number of non-voting shares and the number of shares present. If the quorum is not met at the scheduled meeting time, the Chairperson may announce a postponement of the meeting, up to two times, and the total delay shall not exceed one hour. If the quorum is still not met after two postponements, but shareholders representing more than one-third of the total issued shares are present, a tentative resolution may be adopted in accordance with Article 175 of the Company Act by a majority vote of the shareholders present. If, during the process of adopting a tentative resolution, the number of shares represented by the attending shareholders reaches the legal quorum, the Chairperson may declare the formal commencement of the meeting and submit the tentative resolution to the meeting for ratification.

Article 5 If the shareholders meeting is convened by the Board of Directors, the agenda shall be determined by the Board of Directors. The meeting shall proceed according to the scheduled agenda and shall not be changed without a resolution by the shareholders meeting. If the meeting is convened by a convener other than the Board of Directors, the same provision shall apply. Before the conclusion of discussions (including extraordinary motions) on the scheduled agenda in the

preceding two paragraphs, the Chairperson shall not adjourn the meeting without a resolution. After the meeting is adjourned, unless otherwise provided by law, shareholders shall not elect another chairperson to continue the meeting at the original or another venue.

Article 6 Before speaking, an attending shareholder must specify on a speaker's slip the subject of the speech, his/her shareholder account number (or attendance card number), and account name. The order in which shareholders speak will be set by the chair. A shareholder in attendance who has submitted a speaker's slip but does not actually speak shall be deemed to have not spoken. When the content of the speech does not correspond to the subject given on the speaker's slip, the spoken content shall prevail. When an attending shareholder is speaking, other shareholders may not speak or interrupt unless they have sought and obtained the consent of the chair and the shareholder that has the floor; the chair shall stop any violation.

Article 7 If a legal entity is entrusted to attend the shareholders meeting, only one representative may be designated to attend. When a corporate shareholder appoints more than one representative to attend the shareholders meeting, only one representative may speak.

Article 8 Shareholders present at the meeting may raise questions regarding the items on the agenda under the reporting matters only after all such reports have been read or presented by the Chairperson or the designated person. Unless otherwise approved by the Chairperson, each shareholder may speak no more than twice, and each time shall not exceed five minutes.

For each proposal listed under ratification matters, discussion matters, or those submitted under extraordinary motions, each shareholder may speak no more than twice per proposal, with each speaking time limited to five minutes. With the Chairperson’s permission, an extension of up to three minutes may be granted once only. If a shareholder’s speech violates the aforementioned time limits or deviates from the scope of the proposal, the Chairperson may stop the speech. If the shareholder refuses to comply or otherwise disrupts the meeting, the Chairperson may take necessary measures to maintain order and ensure the smooth conduct of the meeting. After a shareholder has spoken, the Chairperson may respond personally or assign a relevant person to respond.

Article 9 When the Chairperson deems the discussion on a proposal sufficient for a resolution, he or she may announce the end of discussion and submit the proposal for voting. Unless otherwise provided in the Company Act, a proposal shall be adopted by a majority of the voting rights of the shareholders present. If there are no objections raised after the Chairperson consults the shareholders, the proposal shall be deemed approved with the same effect as a formal vote. However, the election of directors

shall be handled in accordance with the Rules for Election of Directors.

Article 10 Vote monitoring and counting personnel for the voting on a proposal shall be appointed by the chair, provided that all monitoring personnel shall be shareholders of the Company. The voting results shall be announced on-site and recorded accordingly.

Article 11 During the meeting, the Chairperson may announce a recess at an appropriate time. In the event of an air raid alert or other circumstances that prevent the meeting from continuing, the meeting shall be suspended, and attendees shall evacuate. The meeting shall resume one hour after the alert is lifted or the situation has ended.

Article 12 When there is an amendment or substitute motion to the same proposal, the Chairperson shall determine the voting sequence together with the original proposal. If one of the proposals is adopted, the others shall be deemed rejected and no further voting shall be necessary.

Article 13 The Company may appoint its engaged attorneys, accountants, or relevant personnel to attend the shareholders meeting. Personnel responsible for handling meeting affairs shall wear identification badges or armbands.

Article 14 The chair may direct the proctors or security personnel to help maintain order at the meeting place. When proctors or security personnel help maintain order at the meeting place, they shall wear an armband bearing the word "Proctor."

Article 15 Matters relating to the resolutions of a shareholders meeting shall be recorded in the meeting minutes. The meeting minutes shall be signed or sealed by the chair of the meeting and a copy distributed to each shareholder within 20 days after the conclusion of the meeting. The meeting minutes may be produced and distributed in electronic form. This Corporation may distribute the meeting minutes of the preceding paragraph by means of a public announcement made through the MOPS. The meeting minutes shall accurately record the year, month, day, and place of the meeting, the chair's full name, the methods by which resolutions were adopted, and a summary of the deliberations and their voting results. The minutes shall be retained for the duration of the existence of this Corporation.

Article 16 The Company shall make audio or video recordings of the entire shareholders meeting and keep the records for at least one year.

Article 17 These Rules shall take effect after being approved at the shareholders meeting. The same shall apply to any amendments.

【Appendix 2】

LEATEC FINE CERAMICS CO., LTD.
Articles of Incorporation

Article 1

This company is organized in accordance with the Company Act and is named as LEATEC FINE CERAMICS CO., LTD.

Article 2

The business of this company includes:
1. The manufacturing, processing, and trading of alumina ceramic substrates.
2. The manufacturing, design, processing, and trading of ceramic assembly substrates.
3. The manufacturing, design, processing, and trading of structural ceramic components.
4. The manufacturing, design, processing, and trading of electronic functional ceramic components.
5. The manufacturing, design, processing, and trading of thick film circuit components.
6. The manufacturing, design, processing, and trading of thin film circuit components.
7. Import and export trade of the above products.
8. F106030 Wholesale of Die
9. F206030 Retail Sale of Molds
10. F107100 Wholesale of Chemical Materials
11. F207100 Retail Sale of Chemical Materials
12. F107170 Wholesale of Industrial Catalyst
13. F207170 Retail Sale of Industrial Catalyst
14. F107190 Wholesale of Plastic Films and Bags
15. F207190 Retail Sale of Plastic Films and Bags
16. F120010 Wholesale of Refractory Materials
17. F220010 Retail Sale of Refractory Materials
18. F601010 Intellectual Property Rights
19. I501010 Product Designing
20. ZZ9999All business activities that are not prohibited or restricted by law, except those that are subject to special approval.

Article 2-1

The company may provide external guarantees and invest in other businesses as needed for business. The total amount of investment can exceed 40% of the company's paid-up capital.

Article 3

The company's head office is located in Taoyuan City, and branches can be established at home and abroad as necessary with the resolution of the board of directors.

Article 4

The method of announcement of this company shall be handled in accordance with Article 28 of the Company Act.

Chapter 2 Shares

Article 5

The total capital of this company is set at NT$ 1.5 billion, divided into 1500 million shares, each share is NT$ 10, issued in installments. The total capital reserve of NT$ 50 million is reserved for the issuance of employee stock options, each share is NT$ 10, and can be issued in installments by the resolution of the board of directors.

Article 6

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Article 7

The stock of this company is generally registered. It is signed or sealed by the director representing the company and issued after being verified according to the law. The registered shares issued by this company may be exempted from printing the stock certificates as needed.

Article 8

The registration of the transfer of shares shall not be done within sixty days prior to the general meeting of shareholders, thirty days prior to the extraordinary meeting of shareholders, or five days prior to the base date when the company decides to distribute dividends and bonuses or other benefits.

Chapter 3 Shareholders' Meeting

Article 9

There are two types of shareholder meetings, regular and special. Regular meetings are held once a year and convened within six months after the end of each fiscal year. Extraordinary meetings are convened as necessary in accordance with relevant laws and regulations.

Article 10

When a shareholder is unable to attend a shareholder meeting for some reason, they may issue a proxy form issued by the company that states the scope of authorization and appoint a proxy to attend. The method of attendance by proxy of the shareholders, in addition to the provisions of Article 177 of the Company Act, shall be handled in accordance with the "Rules for Publicly Issued Companies to Use Proxy Forms to Attend Shareholders Meetings" promulgated by the competent authority.

Article 11

Each share of this company has one voting right, except as otherwise provided by the Company Act.

Article 12

The resolution of the shareholders' meeting, unless otherwise provided by the Company Act, should be attended by shareholders representing more than half of the total number of issued shares and approved by more than half of the voting rights of the attending shareholders.

Chapter 4 Directors and Supervisors

Article 13

The company sets up seven to nine directors and three supervisors, with a term of three years. They are nominated by the candidate nomination system and elected by the shareholders' meeting. They can be re-elected. After the election, they can purchase liability insurance for the directors and supervisors according to the scope of their business execution during their term of office through the resolution of the board of directors.

The number of directors stipulated in the preceding paragraph should set up independent directors. The number of independent directors should not be less than three and should not be less than one-fifth of the director seats. Independent directors are nominated by the candidate nomination system and are elected by shareholders from the list of independent director candidates. The independent directors and non-independent directors should be elected together, and the elected seats should be calculated separately. Regarding the professional qualifications, shareholding, part-time restrictions, nomination and other matters that independent directors should follow, they should be handled in accordance with relevant laws and regulations.

The company can set up an audit committee according to the provisions of Article 14-4 of the Securities Exchange Act, which is composed of all independent directors and the number of members should not be less than three.

The exercise of the powers of the audit committee and its members should be handled in accordance with the relevant provisions of the Securities Exchange Act. After the company sets up an audit committee, the provisions of this charter regarding supervisors will no longer apply.

Article 14

The board of directors is organized by the directors, and the chairman of the board is elected by more than two-thirds of the directors present and with the consent of more than half of the directors present. A vice-chairman may also be elected. The chairman represents the company externally. If a director cannot attend the board meeting for any reason, they may issue a power of attorney and specify the scope of authorization for the meeting, but each director can only accept the proxy of one person. The board of directors' meeting should specify the purpose of the meeting and notify all directors and supervisors 7 days in advance, but in case of emergency, it can be convened at any time. The notice can be given in writing, by email, or by fax.

Article 15
When the chairman is absent or unable to exercise his powers, a representative will act in accordance with Article 208 of the Company Act. During the recess of the board of directors, the chairman is authorized to exercise the powers of the board of directors, and the specific scope of authorization is as defined in the board of directors' meeting rules.

Article 16

The remuneration of the directors and supervisors of the company is based on their participation in the company's operations and contributions. The board of directors is authorized to pay according to the usual level of the industry.

Chapter 5 Managers

Article 17

The company may appoint a general manager, deputy general manager, and chief financial officer. Their appointment, dismissal, and remuneration are handled in accordance with Article 29 of the Company Act.

Chapter 6 Accounting

Article 18

At the end of each fiscal year, the board of directors shall prepare the following documents for the shareholders' meeting 30 days in advance for the review of the supervisors and submit them to the shareholders' meeting for approval.
1. Business report.
2. Financial statements.
3. Proposals for distribution of profits or covering of losses.

Article 19

If the Company is profitable in a fiscal year, 1.5% to 15% of such profit shall be set aside as employee remuneration, of which no less than 50% shall be distributed to non-executive employees. Such remuneration may be distributed in the form of shares or cash pursuant to a resolution of the Board of Directors. Employees of subsidiary companies meeting certain conditions shall also be eligible to receive such remuneration. The company can set aside up to 5% of the profit as remuneration for directors and supervisors. The distribution plan for employee remuneration and remuneration for directors and supervisors should be reported to the shareholders' meeting.

However, if the company still has accumulated losses, the amount should be reserved in advance, and then employee remuneration and remuneration for directors and supervisors should be set aside according to the above proportion.

Article 20

If the company makes a profit in the fiscal year, after paying taxes and covering accumulated losses, 10% should be set aside as a legal reserve. But when the legal reserve has reached the company's paid-in capital, it is no longer necessary to set it aside. The rest can be set aside or reversed as special surplus reserves according to legal provisions. If there is still a balance, along with accumulated undistributed profits, the board of directors will propose a profit distribution plan, and submit it to the shareholders' meeting for resolution to distribute dividends to shareholders.

Article 20-1

Dividend policy:
1. This company is in a growth phase, and the dividend policy is formulated considering factors such as the company's capital requirements, financial structure, and profits. The Board of Directors proposes a profit distribution plan, which is implemented after being approved by the shareholders' meeting.
2. The company considers a balanced and stable dividend policy and will distribute dividends in the form of stock or cash dividends, depending on capital needs and the dilution level of earnings per share.
3. The dividends mentioned in the previous item can be allocated based on the actual operating conditions of the current year and the capital budget planning for the following year, deciding the most appropriate distribution of dividends.

Chapter 7 Supplementary Provisions

Article 21

Any matter not covered in this charter will be handled in accordance with the Company Act.

Article 22
The Article was established on November 26, 1991.
The first revision was made on December 24, 1991.
The second revision was made on April 17, 1992.
The third revision was made on April 19, 1993.
The fourth revision was made on June 13, 1994.
The fifth revision was made on December 24, 1994.
The sixth revision was made on June 22, 1995.
The seventh revision was made on November 16, 1995.
The eighth revision was made on June 15, 1999.
The ninth revision was made on May 10, 2000.
The tenth revision was made on April 19, 2001.
The eleventh revision was made on June 5, 2002.
The twelfth revision was made on June 5, 2002.
The thirteenth revision was made on June 15, 2004.
The fourteenth revision was made on June 20, 2006.
The fifteenth revision was made on May 30, 2007.
The sixteenth revision was made on May 29, 2008.
The seventeenth revision was made on June 10, 2009.
The eighteenth revision was made on June 25, 2010.
The nineteenth revision was made on June 22, 2012.
The twentieth revision was made on June 20, 2014.
The twenty-first revision was made on May 19, 2015.
The twenty-second revision was made on June 16, 2016.
The twenty-third revision was made on June 18, 2020.
The twenty-four revision was made on June 20, 2025.

【Appendix 3】

LEATEC FINE CERAMICS CO., LTD.

Shareholding of Directors

Book Closure Date: April 26, 2026

Title	Name or Company Name	Number of Shares Held on Book Closure Date
		Number of Shares
Chairman	CHEN, QING-JIN	5,211,045
Vice Chairman	CHEN, JUAN-TING	2,314,184
Director	HUANG, LIAN-CHENG	1,768,000
Director	ALPIN INTERNATIONAL CO., LTD.	1,560,000
Independent Director	GUO, XIAN-ZHANG	0
Independent Director	CHEN, JIA-RONG	0
Independent Director	WANG, JIN-YAN	0
Independent Director	LIN, CHING	0
Total shares held by all directors		10,853,229
Minimum shareholding required for all directors under Article 26 of the Securities and Exchange Act		8,000,000

Note 1: As of April 26, 2026, the Company's paid-in capital is NT$1,080,797,510, with 108,079,751 shares issued.

LEATEC FINE CERAMICS CO., LTD.

Chairman: CHEN, QING-JIN